

S E C R E T

Approved For Release 2001/03/02 : CIA-RDP78-03092A000600030001-9

CIA RETIREMENT BOARD MEETING

1:30 p. m., 22 January 1969

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PRESENT:



- Chairman
- DDP Member
- DDI Member
- DDS&T Member
- Alternate DDS Member
- Legal Advisor
- Recording Secretary
- Executive Secretary

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GUESTS:



- DDP/OP - case only
- for his own case only

1. The minutes of the one hundred and fourth meeting of the Board were reviewed and approved.

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2. The Board next considered the case of [REDACTED] which has been discussed at the last meeting and was tabled in order that the Chief, Personnel Management Staff might be invited to appear before the Board to further discuss this case. This case involved a request from the Deputy Director for Plans for the extension of [REDACTED] retirement, under the CIA Retirement System, from 30 September 1969 until 30 April 1970. The basis for this request is the desire of the Chief, Personnel Management Staff to retain [REDACTED] services during a transition in turning over the operations of the PMS to the new Chief. It was pointed out that three of the four officers in PMS are scheduled to retire during the first quarter of FY 1970, and that the fourth officer has only recently joined the staff. [REDACTED] appeared before the Board to further discuss this case and to answer the questions of the Board. [REDACTED] explained to the Board the numerous personnel moves involved in the new Chief's transfer back to Headquarters for this assignment and stated that it would not be possible for him to report for duty until mid-August 1969. After [REDACTED] departure and further discussion of the case the Board recommended that [REDACTED] retirement be extended until 31 December 1969, with the understanding that if, due to circumstances, a 90-day overlap is not possible within this period of time the Board will entertain a request for further extension. The Board also recommended that [REDACTED] grade and salary not be adjusted since this extension is for the convenience of the Government.

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3. The Board next considered the case of [REDACTED] which had been discussed at previous meetings and was tabled in order that [REDACTED] might be invited to appear before the Board to further brief the Board on the duties which he performed at JMWAVE. During this meeting [REDACTED] described his duties in great detail and answered the questions that the Board had, especially as related to the frequency that he performed these duties. Following [REDACTED] departure the Board concluded that he had performed

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60 months of qualifying service under the statute and regulation. The Board thereby recommended that [REDACTED] be approved for participation in the System.

4. The Board reviewed 7 cases of employees who had been nominated for designation as participants in the System, and 2 requests from participants for voluntary retirement. The Board took action as follows:

- a. Recommended designation as participants of the following named employees who have completed at least 5 years of Agency service:

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[REDACTED]

- b. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following named participants:

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[REDACTED]

- 28 February 1969
- 30 April 1969

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5. The Board next considered the nomination of [REDACTED] for participation in the CIA Retirement System based partially on domestic qualifying service. [REDACTED] has signed an application for voluntary retirement to be effective 30 June 1969 if he is approved for participation in the System. [REDACTED] has performed 58 months and 3 days of overseas qualifying service. During the period from November 1955 until October 1956 [REDACTED] served as Deputy Chief, [REDACTED] which was the Headquarters Staff in command of the [REDACTED] This project was in direct charge of field operations with its own communications and with no coordination with the area division. Processing of end-product, handling of personnel and day-to-day CE review were all handled by this unit. From October 1956 until August 1959 [REDACTED] was assigned as Chief, [REDACTED] Branch and Chief of Operations in NE Division and during this time had direct responsibility for the guidance and direction of clandestine collection and CA activities in the field. The Board concluded that based on the entire record of his career, [REDACTED] had performed 60 months of qualifying service under the statute and regulation. The Board thereby recommended that [REDACTED] be approved for participation in the System and that his request for voluntary retirement be approved.

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6. The next case discussed by the Board was a request for extension of retirement under the Civil Service Retirement System submitted by [REDACTED] This request had been discussed at an earlier meeting and had been tabled in order that the Deputy Director for Science and Technology might submit a clarification of his recommendation in this case. The Deputy Director for Science and Technology submitted a memorandum and stated that he concurred in OSI's position that they have no official need for [REDACTED] services beyond his scheduled retirement date. On the other hand he states that he does not wish to rule on the merits of [REDACTED] request

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extension on compassionate grounds since he believes this to be a matter between the individual and the Board. After further discussion of the case the Board voted to table the case and asked that [REDACTED] again meet with [REDACTED] and inform him that based on the information available the Board is ready to vote for no extension, based on the compassionate case he presented. [REDACTED] was to inform [REDACTED] if there is anything more that he can add to his case, the Board is willing to entertain it.

7. The next case was a request from [REDACTED] for the deferment of her retirement, under the Civil Service Retirement System, from 31 May 1969 until 31 October 1969 based on financial hardship. [REDACTED] states that she feels that her annuity of \$107.00 per month will work a financial hardship on her since she is solely dependent on her salary. She further states that although a five-month extension will not increase her annuity too much, the additional few months will give her more time to liquidate some debts while she is still on full salary, and by October her responsibilities to her family will be reduced. The Director, Central Reference Service states that from a CRS operating standpoint, [REDACTED] does not possess skills or knowledge of such a unique or specialized nature that CRS would experience difficulty in training a replacement. Additionally, he states for purposes of achieving directed manpower reductions, [REDACTED] is included in FY-69 personnel reduction planning as one who would depart by 30 June 1969. He further states that, without regard for the compassionate aspects of the case, he would prefer that her retirement date not be extended. The Deputy Director for Intelligence stated that he concurs in [REDACTED] request for a five-month extension. The Board recommended that [REDACTED] retirement be deferred until 31 October 1969 based on compassionate reasons.

8. The next case was a request from [REDACTED] for the deferment of her retirement, under the Civil Service Retirement System, from 30 June 1970 until 30 June 1972. [REDACTED] stated that her husband recently passed away and she is her sole support and for this reason she needs the additional two years' full salary and the opportunity to increase the amount of her annuity by raising the average of her highest five years and the total number of years. She states that she will complete 30 years of service in April 1972. The Director, Central Reference Service stated that [REDACTED] is a fully productive employee and there is no reason to believe that she would be anything less than that for her remaining years of service, however, the duties of her position are not of such a unique or specialized nature that CRS would experience undue difficulty in recruiting and training a replacement. He further states that for purposes of achieving directed manpower reductions and without regard for the compassionate aspects of [REDACTED] case, he would prefer that her retirement date not be extended. The Acting Deputy Director for Intelligence concurred in this recommendation. The Board recommended that [REDACTED] not be granted a deferment of retirement. The Board further recommended that she be encouraged to contact the Retirement Counseling Branch in regards to the problems of retirement, and at the appropriate time that she contact the Employee External Assistance Branch for assistance in seeking outside employment.

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25X1A9a 9. The Board next considered the nomination of [REDACTED] for participation in the CIA Retirement System based partially on domestic qualifying service. [REDACTED] has signed an application for voluntary retirement to be effective 30 June 1969 if he is approved for participation in the System.

25X1A9a [REDACTED] has performed 9 days of overseas qualifying service. From 15 January 25X1A9a 1958 until the present [REDACTED] has been project officer for [REDACTED]. He 25X1A2d1 states that the subject matter of this Project is highly sensitive and highly classified to the extent that knowledge of its methods and objectives has been withheld from the public domain and from the private domain except for those approved by the DDP for special security clearance. Furthermore, the Project involves such an unusual combination of human skills and scientific techniques as to be virtually beyond clear description to another potential employer without full revelation of subject matter. He further states that the DCI and DDP are familiar with Project [REDACTED] and are in a position to confirm the validity of his assertions that service from January 1958 constitutes qualifying service under the Act. The Deputy Director for Plans concurred in the recommendations of the Chief, FI/Division D and the CSCS Board that 25X1A9a [REDACTED] duties in FI/D from 1958 until the present were of such sensitive nature that they cannot be divulged outside the Agency and meet the requirements for domestic qualifying service. The Board concluded that based on the 25X1A9a entire record of his career, [REDACTED] has performed 60 months of qualifying service under the statute and regulation. The case was approved under the 25X1A9a provisions of the 31 July 1968 memorandum from the Executive Director. The Board thereby recommended that [REDACTED] be approved for participation in the System and that his request for voluntary retirement be approved.

25X1A9a 10. The final case considered by the Board was a fifteenth anniversary review of [REDACTED] will complete 15 years of Agency service on 28 June 1969 and has completed 56 months and 12 days of overseas qualifying service. The Director of Communications stated that the Office 25X1A9a of Communications will not have a suitable overseas position for [REDACTED] in the foreseeable future and in addition, [REDACTED] has not performed, nor is he now performing, in a domestic assignment which could be considered as qualifying service. The Board recommended that [REDACTED] be removed 25X1A9a from the system prior to his 15th Anniversary date. [REDACTED] will be sent a memorandum affording him the opportunity to submit any additional information in his case if he so desires.

11. The meeting adjourned at 3:35 p. m.

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Executive Secretary